DATA COLLECTION METHODS

CONDUCTING ASSESSMENT IN STUDENT AFFAIRS-SESSION FOUR

ASSESSMENT CYCLE



SESSION OVERVIEW PART I

- Overview of Qualitative and Quantitative Paradigms
 - Underlying assumptions
 - Research vs. assessment purposes
 - Quality for each paradigm (validity, reliability, trustworthiness, transferability, etc.)
 - Appropriateness for questions

SESSION OVERVIEW PART II

Data Collection Methods: A Closer Look

- Interviews
- Focus groups
- Rubrics
- Content Analysis
- Observation
- Logistics and Resources
 - Resources needed for your assessment
 - Campus Labs resources
 - Methods resources

QUANTITATIVE PARADIGM-KEY ASSUMPTIONS

- Reality is objective and singular, apart from the researcher
- Researcher is independent from that being researched
- Value free and unbiased
- Formal, based on set definitions, impersonal voice, use of accepted quantitative words
- Emphasis on cause and effect, context-free, static design- categories isolated before study, generalizations leading to prediction, explanation, and understanding, accurate, valid and reliable results.

QUALITATIVE PARADIGM-KEY ASSUMPTIONS

- Reality is subjective and multiple as seen by participants in a study
- Researcher interacts with that being researched
- Value laden and biased
- Informal, evolving decisions, personal voice, accepted qualitative words
- Inductive process, emerging design-categories identified during research process, context-bound, patterns, theories developed for understanding, accurate and reliable through verification.

QUALITATIVE VS. QUANTITATIVE

- Key differences between qualitative and quantitative research:
 - 1. Assumptions about the nature of reality (ontological)
 - 2. Relationship of the investigator to what is investigated (epistemological)
 - 3. The relationship between facts and values in the process of investigation (axiological)
 - 4. Language used (rhetorical)
 - 5. The approach to investigation (methodological)

MEASURES OF QUALITY

Qualitative

- Results are context-bound, not generalizable
- Trustworthiness
 - Effort to make biases explicit and how they shape the study
- Reflexivity
 - "Natural history" on the development of the evidence

Quantitative

- Generalizable findings
- Reliability
 - Instrument used can be applied to subsequent studies
 - Repeatability of results or observations suggests a reliable instrument
- Validity
 - Extent to which the research measures what it is intended to measure

RESEARCH VS. ASSESSMENT PURPOSES -USE OF METHODS

Research

- Guides theory and tests concepts
- Research typically has broader implications for higher education
- Generate new knowledge
- Emphasis on sound methodological approach, key themes

Assessment

- Guides practice
- Assessment typically has implications for a single institution
- Localized knowledge
- Emphasis on reporting information that will guide practice

THE QUALITATIVE VS. QUANTITATIVE "DEBATE"

- The paradigm you choose depends on questions being asked.
- Both paradigms lend themselves to quality research, to answering complex questions.
 - One is not "harder" than the other.
 - You are not "smarter" if you do quantitative work.
- Reality bites: one paradigm may be valued over another in a given context.

DATA COLLECTION METHODS: A CLOSER LOOK

Interviews

• Activity: Craft your interview questions!

DEVELOPING QUESTIONS

Move from general to specific questions.

- General question: Please tell us about your first impressions when you first got to UCLA.
- Specific question: What resources have been helpful to you in completing your first quarter at UCLA?
- Ask concrete, specific, simple, and openended rather than complex, loaded, or closeended questions. Examples of BAD questions:
 - What does being "out" mean to you?
 - Being that you identify as gay, why do you think your experience has been negative at UCLA?
 - Has your experience in the LGB community at UCLA been positive?

DEVELOPING QUESTIONS- MORE RULES OF THE GAME

- Use phrases like "what prompted you" and "what influenced you" instead of "why"
- Avoid biased, loaded or leading questions
- Ask only one question at a time
- Keep the question short
- Define terms and concepts
- Don't badger your participants...but don't be a push-over

TYPES OF QUESTIONS

- Experience and behavior questions
 - What resources on campus do you use?
- Opinion and values questions
 - What could UCLA administrators and staff do to provide a nurturing environment for LGB students?
- Feelings questions
 - When you first came to UCLA, what did it feel to be out on campus?
- Knowledge questions
 - What are the resources available to members of the LGB community on campus?
- Sensory/environmental questions
 - What makes the UCLA campus welcoming or not welcoming to LGB students?
- Background and demographic questions
 - If you feel comfortable, please tell us with which gender you identify.

WHAT IS A FOCUS GROUP?

- A discussion among a small group where the facilitator supplies the topics and monitors the discussion
- The purpose is to gather information about a specific (or focused) topic in a group environment.
- A group environment allows for discussion and interaction among participants. The interaction involved in focus groups can provide additional information to the researcher.

PURPOSE OF FOCUS GROUPS

- Understanding the why? and how? Questions
- Examine perceptions, beliefs, or opinions of participants
- Identify strengths and weaknesses of a program, service, or experience
- Build on existing information or contribute to the development of future studies

ADVANTAGES OF THE FOCUS GROUP

- Members respond to one another resulting in potentially rich data
 - "Synergistic group effect": Interactions among and between group members stimulate discussions in which one group member reacts to comments made by another (Stage & Manning, 2003)
- Flexible and dynamic
- Relatively low cost as compared with technology driven methods
- Participants may feel more comfortable in a group setting with others who are sharing similar opinions

LIMITATIONS

- Difficult to assemble
- Logistic issues
- Groups can influence individual opinions
- Strength of data drawn from focus group is largely dependent on the strength of the facilitator(s)
- Lack of control over discussion

RUBRIC

What is Rubric?

- A scoring tool that lists the criteria for a piece of work, or "what counts"
- Articulates gradations of quality for each criterion, from excellent to poor.

Why Use Rubric?

- Powerful tools for teaching and assessment
- Helps guide self and peer-assessment to become more thoughtful judges of the quality of work
- Reduce the amount of time to spend evaluating work
- Easy to use and explain

RUBRICS

Rubric Development

- Articulate the outcome(s) being assessed
- List criteria
- Articulate gradations of quality
- Practice on models
- Use self- and peer-assessment
- Revise
- Use as assessment

COMMON COMPONENTS

 Scale: represents established levels of achievement, performance, or mastery

Common Scales:

- Exemplary, Competent, Developing
- Distinguished, Intermediate, Beginner
- Excellent, Competent, Needs Work
- Expert, Intermediate, Novice
- Excellent, Good, Fair, Poor

OBSERVATION

- Collecting data through participating and observing in a setting
 - 1. Complete observer (sidelines)
 - 2. Overt observer (interviewer)
 - 3. Covert participant (infiltrate covertly)
 - 4. Participant observer (combination of observer and participant roles)
- Systematic observation

OTHER METHODS

Content analysis:

- Some examples:
 - Refer back to data audit / existing data
 - Open ended survey responses
 - Notes from town hall meeting

ETHICS AND LOGISTICS

- Ethical issues
- Recruitment
- Data storage and handling
- Stakeholders
- Funding and resources
- Timeline
- Analysis and Reporting

CAMPUS LAB RESOURCES

http://www.ucla.campuslabs.com

• Webinars:

 <u>http://www.campuslabs.com/suppor</u> <u>t/training/</u>

 <u>ahtut@saonet.ucla.edu</u> for more info

C www.campuslabs.com/support/training/categories/assessment-series/

31	1	1	2	3 How to Use Baseline: An Introduction ●	4	5	6	

Upcoming Baseline Series Webinars in alphabetical order.

(Click on a webinar title for description and registration information.)

- Assessing Learning Outcomes 02/14/2013 .
- Basic Statistics & Quantitative Analysis I 05/07/2013 • •
- Basic Statistics & Quantitative Analysis II 05/16/2013 • •
- Focus Groups 04/12/2013 •
- How to Use Baseline: An Introduction 02/05/2013
- How to Use Baseline: An Introduction 03/04/2013
- How to Use Baseline: An Introduction 04/03/2013
- How to Use Baseline: An Introduction 05/02/2013
- How to Use Baseline: Reporting Tools 02/25/2013
- How to Use Baseline: Reporting Tools 03/25/2013
- How to Use Baseline: Reporting Tools 04/30/2013
- How to Use Baseline: Reporting Tools 05/10/2013 .
- How to Use Baseline: Rubrics 03/28/2013
- Qualitative Data Analysis 05/20/2013 • •
- Rubrics as a Methodology 03/08/2013 •
- Survey Administration and Fatigue 02/20/2013 • •
- Survey Design 02/11/2013 • •
- Writing Assessment Reports 05/24/2013 • •

RESOURCES AND READING

Qualitative

- Peshkin, A. (1993). The Goodness of Qualitative Research. Educational Researcher, 22(2), 23-29.
- Quality in Qualitative Research
 - Tracy, S. J. (2010). Qualitative Quality: Eight "Big-Tent" Criteria for Excellent Qualitative Research. *Qualitative Inquiry*, 16(10), 837-851. doi: 10.1177/1077800410383121

Qualitative research in student affairs

 Manning, K. (1992). A rationale for using qualitative research in student affairs. Journal of College Student Development, 33, 132-136.